Fiscal Year 2026 Monthly Separations Report

Staff Contact: William Solomon, Chief Human Resource Officer **Meeting Category:** January 22, 2026, Regular Meeting

****Separations Processed from:** 12/1/2025 - 12/31/2025 **Month:** December

Employee Group	WH	WH %	B	B %	MR	MR %	AS	AS %	PI	PI %	HI	HI %	AN	AN %	Total Count	Total %
100 LEADERSHIP TEAM	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**
102 PRINCIPALS	**3**	**2.21%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**3**	**1.55%**
Retired	3	2.21%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3	1.55%
104 ASSISTANT PRINCIPALS	**1**	**0.24%**	**0**	**0.00%**	**1**	**9.09%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**2**	**0.36%**
Retired	0	0.00%	0	0.00%	1	9.09%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.18%
Separated	1	0.24%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.18%
106 SUPERVISORS	**2**	**1.07%**	**2**	**4.44%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**4**	**1.30%**
Retired	2	1.07%	2	4.44%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4	1.30%
108 SPECIALISTS	**7**	**0.59%**	**0**	**0.00%**	**0**	**0.00%**	**1**	**0.46%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**8**	**0.42%**
Retired	4	0.33%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4	0.21%
Separated	3	0.25%	0	0.00%	0	0.00%	1	0.46%	0	0.00%	0	0.00%	0	0.00%	4	0.21%
109 TECHNICAL PERSONNEL	**3**	**1.00%**	**1**	**0.73%**	**3**	**13.64%**	**1**	**1.22%**	**0**	**0.00%**	**0**	**0.00%**	**1**	**0.00%**	**9**	**1.21%**
Retired	2	0.67%	1	0.73%	2	9.09%	0	0.00%	0	0.00%	0	0.00%	1	0.00%	6	0.81%
Separated	1	0.33%	0	0.00%	1	4.55%	1	1.22%	0	0.00%	0	0.00%	0	0.00%	3	0.40%
110 TEACHERS	**24**	**0.21%**	**4**	**0.28%**	**0**	**0.00%**	**1**	**0.08%**	**0**	**0.00%**	**3**	**0.26%**	**0**	**0.00%**	**32**	**0.20%**
Retired	11	0.09%	1	0.07%	0	0.00%	0	0.00%	0	0.00%	1	0.09%	0	0.00%	13	0.08%
Separated	13	0.11%	3	0.21%	0	0.00%	1	0.08%	0	0.00%	2	0.17%	0	0.00%	19	0.12%
114 INSTRUCTIONAL ASSISTANTS	**11**	**0.88%**	**1**	**0.23%**	**0**	**0.00%**	**7**	**0.92%**	**0**	**0.00%**	**1**	**0.20%**	**0**	**0.00%**	**20**	**0.66%**
Retired	3	0.24%	0	0.00%	0	0.00%	1	0.13%	0	0.00%	0	0.00%	0	0.00%	4	0.13%
Separated	8	0.64%	1	0.23%	0	0.00%	6	0.79%	0	0.00%	1	0.20%	0	0.00%	16	0.52%
116 SPECIALIZED ASSISTANTS	**4**	**2.41%**	**1**	**0.96%**	**0**	**0.00%**	**2**	**1.61%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**7**	**1.35%**
Separated	4	2.41%	1	0.96%	0	0.00%	2	1.61%	0	0.00%	0	0.00%	0	0.00%	7	1.35%
120 OFFICE ASSISTANT PERSONNEL	**6**	**1.02%**	**0**	**0.00%**	**0**	**0.00%**	**1**	**1.12%**	**0**	**0.00%**	**1**	**0.26%**	**0**	**0.00%**	**8**	**0.65%**
Retired	5	0.85%	0	0.00%	0	0.00%	1	1.12%	0	0.00%	0	0.00%	0	0.00%	6	0.49%
Separated	1	0.17%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.26%	0	0.00%	2	0.16%
122 TRADES PERSONNEL	**0**	**0.00%**	**2**	**2.94%**	**0**	**0.00%**	**0**	**0.00%**	**0**	**0.00%**	**2**	**1.96%**	**0**	**0.00%**	**4**	**0.89%**
Retired	0	0.00%	1	1.47%	0	0.00%	0	0.00%	0	0.00%	1	0.98%	0	0.00%	2	0.45%
Separated	0	0.00%	1	1.47%	0	0.00%	0	0.00%	0	0.00%	1	0.98%	0	0.00%	2	0.45%
124 CUSTODIAL PERSONNEL	**0**	**0.00%**	**4**	**1.40%**	**0**	**0.00%**	**1**	**0.31%**	**0**	**0.00%**	**5**	**0.69%**	**0**	**0.00%**	**10**	**0.71%**
Retired	0	0.00%	4	1.40%	0	0.00%	1	0.31%	0	0.00%	4	0.55%	0	0.00%	9	0.64%
Separated	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	0.14%	0	0.00%	1	0.07%
152 TRANSPORTATION	**3**	**0.60%**	**5**	**1.38%**	**0**	**0.00%**	**4**	**0.93%**	**0**	**0.00%**	**4**	**0.96%**	**0**	**0.00%**	**16**	**0.91%**
Retired	1	0.20%	0	0.00%	0	0.00%	1	0.23%	0	0.00%	1	0.24%	0	0.00%	3	0.17%
Separated	2	0.40%	5	1.38%	0	0.00%	3	0.70%	0	0.00%	3	0.72%	0	0.00%	13	0.74%
154 FOOD SERVICES	**2**	**1.34%**	**0**	**0.00%**	**0**	**0.00%**	**2**	**0.32%**	**0**	**0.00%**	**4**	**1.23%**	**0**	**0.00%**	**8**	**0.66%**
Retired	0	0.00%	0	0.00%	0	0.00%	2	0.32%	0	0.00%	0	0.00%	0	0.00%	2	0.16%

**** Separated = Voluntary + Involuntary Separations***

Includes separations that were processed from 12/1/2025 to 12/31/2025. This may include effective dates of separation outside of reporting range.

Percentages: The percentages for the header rows (in blue) are calculated by summing the Number of Retired + Separated divided by the number of Active employees for that employee group and race.The percentages for the detailed rows (Retired, Separated) are calculated by the Number of Retired or Separated divided the number of Active employees for that employee group and race.

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Separated	2	1.34%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4	1.23%	0	0.00%	6	0.49%
Grand Total:	**66**	**0.39%**	**20**	**0.57%**	**4**	**0.47%**	**20**	**0.49%**	**0**	**0.00%**	**20**	**0.48%**	**1**	**2.70%**	**131**	**0.44%**

Race Codes

WH=White B=Black or African American MR=Two or More Races AS= Asian PI=Hawaiian or Pacific Islander
HI=Hispanic or Latino AN=American Indian or Alaskan Native U = Unselected

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